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The College Placement Council 62 Highland Avenue / Bethlehem, PA 18017

The national association for career planning, placement, and recruitment

CPC Salary Survey

REGIONAL Interim Report No. 3, April 1987

SOUTHWESTERN REGION (SWPA)

University of Arkansas - Fayetteville
Baylor University
University of Houston
Lamar University
Louisiana Technological University
North Texas State University
Oklahoma State University
Oklahoma State University - College of Engineering
University of Oklahoma
Southern Methodist University
Texas A & I University
Texas A & M University
Texas Technological University
University of Texas at Arlington
University of Texas - Austin-College of Business Administration
University of Texas - Austin-College of Engineering
University of Texas - El Paso

The 164 placement offices at the 143 colleges and universities that participate in the *Salary Survey* are divided into seven geographic regions. The placement offices listed comprise the Southwestern region.

The data are based on salary offers made to students graduating between September 1, 1986, and August 31, 1987. Tables on pages 2 through 5 list data on both regional and national levels for the interim period (March 6 through April 3) and cumulatively (September 1 through April 3). The block tables contain data for the interim period only.

SCOPE AND NATURE OF THE SURVEY

The scope, nature, and coverage of the CPC *Salary Survey* are particularly important to the interpretation and proper use of the statistics.

Offers are reported from employing organizations in business, industry, government, and non-profit and educational organizations. The offers are base starting salary offers and do not include fringe benefits or overtime. The data cover a broad range of functional positions, except teaching. Confidentiality is maintained for the individual, the college, and the employer.

The *Survey* reports offers, not acceptances, with no limit on the number of offers per student. Therefore, offers in the study cannot be equated with actual hires, and when the economic climate changes substantially, the ratio of offers to hires usually changes also, making comparison with other years no longer valid. In those categories where offers are relatively few, the data should be regarded only as an indication.

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(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Bachelor's Degree Candidates

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/6/87 THROUGH 4/3/87							CUMULATIVE PERIOD 9/1/86 THROUGH 4/3/87						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
BUSINESS														
Accounting	11	314	$1937	$1784	*	*	*	454	2958	$1929	$1799	$2042	$1950	$1833
Business Administration & Management	4	146	1600	1780	*	*	*	42	776	1642	1692	2100	1542	1300
Management Information Systems	13	76	1800	1975	*	*	*	57	266	2053	1935	2375	2125	1640
Marketing & Distribution	5	78	1690	1736	*	*	*	80	649	1633	1674	2000	1650	1333
HUMANITIES & SOCIAL SCIENCES														
Economics[2]	+	57	+	1942				3	179	1833	1785	*	*	*
Humanities	4	37	1654	1743	*	*	*	24	249	1546	1512	1900	1475	1250
Social Sciences	2	35	1483	1665	*	*	*	2	199	1483	1556	*	*	*
ENGINEERING														
Aerospace & Aeronautical	8	27	2367	2341	*	*	*	18	127	2393	2318	*	*	*
Chemical	10	105	2545	2462	*	*	*	69	454	2532	2491	2700	2580	2333
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	4	61	2118	2063	*	*	*	33	316	2038	2011	2416	2000	1791
Electrical (incl. Computer Engrg.)	64	419	2331	2438	$2583	$2450	$1930	185	1804	2320	2394	2575	2400	1930
Geological	+	1	+	2000				+	8	+	2088			
Industrial	13	72	2329	2317	*	*	*	20	303	2323	2290	2500	2304	2166
Mechanical	36	213	2389	2396	2575	2448	2100	125	1013	2383	2364	2600	2425	2000
Metallurgical (incl. Metallurgy & Ceramic Engrg.)	1	7	1559	2249	*	*	*	1	48	1559	2404	*	*	*
Mining & Mineral	+	+	+	+				+	4	+	2327			
Nuclear (incl. Engrg. Physics)	+	1	+	2370				+	12	+	2433			
Petroleum	3	3	2367	2367	*	*	*	17	33	2691	2601	*	*	*
Engineering Technology	+	12	+	2276				43	119	2168	2207	2400	2229	1833
SCIENCES														
Agricultural Sciences	8	14	1792	1712	*	*	*	9	78	1759	1655	*	*	*
Allied Health Professions	+	+	+	+				+	30	+	2060			
Biological Sciences	+	3	+	1805				+	27	+	1544			
Chemistry	+	+	+	+				+	8	+	2228			
Computer Science	9	136	2071	2261	*	*	*	66	736	2126	2180	2467	2125	1800
Mathematics	+	31	+	2247				2	117	2379	2164	*	*	*
Other Physical & Earth Sciences	+	4	+	2074				+	17	+	1757			
Totals	195	1852						1250	10530					

[1] Percentiles are computed on regional data.
[2] Includes economics programs with both business and social science orientation.
* Not computed for fewer than 20 offers.
+ No offers reported.
1 The 90th and 50th percentiles are close in value because of a clustering of offers.

AVERAGE MONTHLY SALARY OFFERS

Bachelor's Degree Candidates

(Data Combined For Men and Women)

BY OCCUPATIONAL TITLE FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/6/87 THROUGH 4/3/87							CUMULATIVE PERIOD 9/1/86 THROUGH 4/3/87						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
MGMT.-RELATED OCCUPATIONS														
Accountants & Auditors	9	300	$1981	$1793	*	*	*	444	2899	$1930	$1799	$2042	$1950	$1833
Banking Occupations	+	29	+	1732				1	82	1500	1674	*	*	*
Business Administration	7	34	1576	1714	*	*	*	18	187	1650	1612	*	*	*
Consultants	3	53	2250	2140	*	*	*	14	214	2113	2021	*	*	*
Financial Analysts	2	41	1875	2015	*	*	*	12	122	1923	1885	*	*	*
Human Resources	+	13	+	1561				4	71	1508	1499	*	*	*
Management Trainees	16	137	1644	1734	*	*	*	86	800	1545	1619	2000	1454	1300
COMPUTER & MATHEMATICAL														
Computer Programmers	12	123	2109	2147	*	*	*	61	407	2093	2088	2375	2100	1825
Computer Scientists (incl. Systems Analysts)	13	85	2140	2256	*	*	*	64	536	2218	2215	2500	2200	1950
Mathematicians/Statisticians	+	23	+	2277				1	60	2500	2192	*	*	*
MARKETING & SALES														
Advertising/Marketing	1	37	2250	1922	*	*	*	18	244	1774	1788	*	*	*
Retail/Wholesale Sales	1	38	1800	1635	*	*	*	16	252	1714	1669	*	*	*
Technical Sales	2	15	1833	2022	*	*	*	9	141	1905	1909	*	*	*
ALL OTHER OCCUPATIONS														
Communications Occupations	+	1	+	1500				3	54	1708	1394	*	*	*
Engineers (Engrg. Degree Required)	125	869	2356	2399	2583	2450	1975	483	4073	2350	2359	2617	2400	1958
Farm & Natural Resources Management	1	5	1520	1744	*	*	*	2	46	1510	1663	*	*	*
Health-Related Occupations	+	+	+	+				+	41	+	1928			
Insurance & Real Estate Occupations	1	16	1667	1625	*	*	*	5	120	1727	1624	*	*	*
Production Occupations	2	12	2473	1940	*	*	*	4	76	2086	1813	*	*	*
Researchers—Nonscientific	+	1	+	2583				+	2	+	2583			
Researchers—Scientific	+	4	+	1884				+	7	+	2166			
Social Workers & Recreational Workers	+	5	+	1187				+	44	+	1315			
Transportation & Distribution Occupations	+	11	+	2038				5	52	1871	1944	*	*	*
Totals	195	1852						1250	10530					

[1] Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Master's Degree Candidates
Inexperienced
(One Year Or Less Of Full-Time, Non-Military Employment)

GRADUATE PROGRAM	INTERIM PERIOD 3/6/87 THROUGH 4/3/87							CUMULATIVE PERIOD 9/1/86 THROUGH 4/3/87						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
BUSINESS														
Accounting	+	6	+	$2278				99	212	$2244	$2139	$2500	$2208	$1958
MBA (Nontechnical Undergraduate)	8	95	$2323	2783	*	*	*	46	290	2187	2469	2573	2230	1833
MBA (Technical Undergraduate)	+	33	+	3066				4	67	2498	2831	*	*	*
MS-Business (incl. Mgmt., Mktg., Finance, etc.)	+	13	+	2545				2	41	2208	2392	*	*	*
Administration (incl. Public, Hospital, etc.)	+	1	+	1418				+	13	+	1875			
Industrial Mgmt. (incl. Industrial Admin.)	1	6	2958	2639	*	*	*	1	17	2958	2524	*	*	*
HUMANITIES & SOCIAL SCIENCES														
Humanities	+	3	+	2355				7	28	1697	1628	*	*	*
Social Sciences	+	1	+	2825				1	37	1667	1800	*	*	*
ENGINEERING														
Chemical	4	10	2712	2797	*	*	*	9	47	2831	2773	*	*	*
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	+	6	+	2337				8	42	2468	2388	*	*	*
Electrical (incl. Computer Engrg.)	3	45	2758	2971	*	*	*	15	152	2883	2923	*	*	*
Industrial	+	6	+	2733				8	26	2574	2610	*	*	*
Mechanical	6	17	2603	2765	*	*	*	21	88	2696	2803	2958	2667	2475
Metallurgical (incl. Metallurgy & Ceramic Engrg.)	+	2	+	2738				+	18	+	2714			
Nuclear (incl. Engrg. Physics)	+	2	+	2684				+	9	+	2874			
SCIENCES														
Chemistry	+	3	+	2497				+	10	+	2455			
Computer Science	3	18	2375	2705	*	*	*	9	78	2489	2753	*	*	*
Geology & Related Geological Sciences	+	1	+	1666				2	6	2525	2201	*	*	*
Mathematics	+	7	+	2353				1	27	2860	2431	*	*	*
Totals	25	275						233	1208					

' Percentiles are computed on regional data
+ No offers reported
* Not computed for fewer than 20 offers
! The 50th and 10th percentiles are close in value because of a clustering of offers

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Master's Degree Candidates—Experienced[1]

GRADUATE PROGRAM	INTERIM PERIOD 3/6/87 THROUGH 4/3/87							CUMULATIVE PERIOD 9/1/86 THROUGH 4/3/87						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[2]			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[2]		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
Over 1 to 2 years														
MBA - Nontech Undergraduate	+	39	+	$2953				11	100	$2478	$2720	*	*	*
MBA - Tech Undergraduate	1	13	$2375	3195	*	*	*	9	39	2632	3052	*	*	*
Over 2 to 4 years														
MBA - Nontech Undergraduate	+	85	+	3535				4	147	2240	3257	*	*	*
MBA - Tech Undergraduate	+	27	+	3718				+	57	+	3502			
Over 4 years														
MBA - Nontech Undergraduate	+	36	+	3474				+	89	+	3150			
MBA - Tech Undergraduate	+	17	+	3667				+	46	+	3329			
Totals	1	217						24	478					

DOCTORAL DEGREE CANDIDATES

ENGINEERING														
Chemical	2	17	$3675	$3494	*	*	*	11	71	$3496	$3552	*	*	*
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	+	+	+	+				+	+	+	+			
Electrical (incl. Computer Engrg.)	1	3	4033	4031	*	*	*	4	34	4040	3941	*	*	*
Mechanical	2	5	3863	3638	*	*	*	3	25	3658	3382	*	*	*
Metallurgical (incl. Metallurgy, Materials Engrg./Science & Ceramics)[3]	+	2	+	3717				+	11	+	3065			
SCIENCES														
Chemistry	3	27	3395	3497	*	*	*	7	76	3012	3181	*	*	*
Mathematics (incl. Oprs. Research, Statistics, & Acturarial Science)	+	+	+	+				1	6	3765	3134	*	*	*
Physics	+	8	+	3506				+	27	+	3365			
Totals	8	62						26	250					

[1] Years of previous full-time, nonmilitary employment
[2] Percentiles are computed on regional data
+ No offers reported
* Not computed for fewer than 20 offers
[3] Previously reported under SCIENCES heading

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AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	ACCTG-PUBLIC		BANK-FINANCE		MERCHANDSNG		AERO-ELECTRNC	AUTO/MECH-EQPT	BLDG MATERIAL
ACCOUNTING	1979	10							
BUSINESS ADMINISTRATION &					1467	3			
MANAGEMENT INFO SYSTEMS	1916	1	1640	1	1279	4			
MARKETING & DISTRIBUTION			1667	1	1367	2			
ECONOMICS									
HUMANITIES					1789	3			
SOCIAL SCIENCES					1300	1			

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AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	ACCTG-PUBLIC		BANK-FINANCE		MERCHANDSNG		AERO-ELECTRNC		AUTO,MECH-EQPT		BLDG MATERIAL	
AEROSPACE & AERONAUTICAL							2366	7	2380	1		
CHEMICAL									2375	1		
CIVIL											1991	3
ELECTRICAL(INCL COMP ENG)	2166	1			2233	3	2449	13	2083	1		
GEOLOGICAL												
INDUSTRIAL					2125	2	2344	5				

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AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	ACCTG-PUBLIC	BANK-FINANCE	MERCHANDSNG	AERO-ELECTRNC	AUTO. MECH-EQPT	BLDG MATERIAL
MECHANICAL		2750 1		2498 7	2342 2	2080 1
METALLURGICAL						
MINING & MINERAL						
NUCLEAR						
PETROLEUM						
ENGINEERING TECHNOLOGY						

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AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	ACCTG-PUBLIC		BANK-FINANCE		MERCHANDSNG		AERO-ELECTRNC		AUTO,MECH-EQPT		BLDG MATERIAL	
AGRICULTURAL					1616	5						
ALLIED HEALTH PROFESSIONS												
BIOLOGICAL												
CHEMISTRY												
COMPUTER SCIENCE	2042	1			2048	3						
MATHEMATICS												
OTHER PHYSICAL & EARTH												

APRIL 1987 SWPA INTERIM REPORT
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	CHEMCLS-DRUG	COMP-BUS MACH	ELECTRICAL	FOOD-BEVERAGE	GLASS-PAPER	PRIM. FAB METAL
ACCOUNTING						
BUSINESS ADMINISTRATION &						
MANAGEMENT INFO SYSTEMS			1950 1			
MARKETING & DISTRIBUTION				1800 1		
ECONOMICS						
HUMANITIES				1250 1		
SOCIAL SCIENCES						

APRIL 1987 SWPA INTERIM REPORT
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	CHEMCLS-DRUG		COMP-BUS MACH		ELECTRICAL		FOOD-BEVERAGE		GLASS-PAPER		PRIM.FAB METAL	
AEROSPACE & AERONAUTICAL												
CHEMICAL	2547	6					2542	1				
CIVIL												
ELECTRICAL(INCL COMP ENG)	2000	1			2452 2600 2250	22			2562	2		
GEOLOGICAL												
INDUSTRIAL					2279	2	2417	3	2500	1		

APRIL 1987 SWPA INTERIM REPORT
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	CHEMCLS-DRUG		COMP-BUS MACH		ELECTRICAL		FOOD-BEVERAGE		GLASS-PAPER		PRIM, FAB METAL	
MECHANICAL	2455	4	2325	1	2377	4			2541	1		
METALLURGICAL												
MINING & MINERAL												
NUCLEAR												
PETROLEUM												
ENGINEERING TECHNOLOGY												

APRIL 1987 SWPA INTERIM REPORT
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	CHEMCLS-DRUG	COMP-BUS MACH	ELECTRICAL	FOOD-BEVERAGE	GLASS-PAPER	PRIM.FAB METAL
AGRICULTURAL	/ / /	/ / /	/ / /	2083 3 / / /	/ / /	/ / /
ALLIED HEALTH PROFESSIONS	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /
BIOLOGICAL	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /
CHEMISTRY	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /
COMPUTER SCIENCE	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /
MATHEMATICS	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /
OTHER PHYSICAL & EARTH	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /

APRIL 198? SWPA INTERIM REPORT
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	PETROLEUM		RESEARCH, CON		UTLTIES-PUBLC		GOVT-FEDERAL		GOVT-LCL/STATE	NON-PROFIT ORG
ACCOUNTING							1520	1		
BUSINESS ADMINISTRATION &	2000	1								
MANAGEMENT INFO SYSTEMS	2191	5			1825	1				
MARKETING & DISTRIBUTION	2250	1								
ECONOMICS										
HUMANITIES										
SOCIAL SCIENCES			1666	1						

APRIL 1987 SWPA INTERIM REPORT
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	PETROLEUM		RESEARCH, CON		UTLTIES-PUBLC		GOVT-FEDERAL		GOVT-LCL/STATE		NON-PROFIT ORG	
AEROSPACE & AERONAUTICAL												
CHEMICAL	2625	2										
CIVIL					2500	1						
ELECTRICAL(INCL COMP ENG)	2368	4	2500	1	2411	6	1890	10				
GEOLOGICAL												
INDUSTRIAL												

APRIL 1987 SWPA INTERIM REPORT
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	PETROLEUM		RESEARCH, CON		UTLTIES-PUBLC		GOVT-FEDERAL		GOVT-LCL/STATE		NON-PROFIT ORG	
MECHANICAL	2393	6	2166	1	2440	5	2028	3				
METALLURGICAL							1559	1				
MINING & MINERAL												
NUCLEAR												
PETROLEUM	2367	3										
ENGINEERING TECHNOLOGY												

APRIL 1987 SWPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

SWPA REGIONAL INTERIM REPORT

INTERIM PERIOD 03/06/87 THROUGH 04/03/87

CURRICULUM	PETROLEUM		RESEARCH/CON		UTLTIES-PUBLC	GOVT-FEDERAL	GOVT-LCL/STATE	NON-PROFIT ORG
AGRICULTURAL	/		/		/	/	/	/
	/		/		/	/	/	/
	/		/		/	/	/	/
ALLIED HEALTH PROFESSIONS	/		/		/	/	/	/
	/		/		/	/	/	/
	/		/		/	/	/	/
BIOLOGICAL	/		/		/	/	/	/
	/		/		/	/	/	/
	/		/		/	/	/	/
CHEMISTRY	/		/		/	/	/	/
	/		/		/	/	/	/
	/		/		/	/	/	/
COMPUTER SCIENCE	/ 2203	4	/ 1640	1	/	/	/	/
	/		/		/	/	/	/
	/		/		/	/	/	/
MATHEMATICS	/		/		/	/	/	/
	/		/		/	/	/	/
	/		/		/	/	/	/
OTHER PHYSICAL & EARTH	/		/		/	/	/	/
	/		/		/	/	/	/
	/		/		/	/	/	/

BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 1 INTERIM PERIOD 03/06/87 THROUGH 04/03/87

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES APRIL 1987 SWPA REGIONAL INTERIM REPORT

CURRICULUM	ACCTG-PUBLIC		BANK-FINANCE		MERCHANDSNG	AERO-ELECTRNC	AUTO,MECH-EGPT	BLDG MATERIAL
MBA--NON-TECH	2219	4	2361	3				
MBA--TECH								

BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 2 INTERIM PERIOD 03/06/87 THROUGH 04/03/87

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES APRIL 1987 SWPA REGIONAL INTERIM REPORT

CURRICULUM	CHEMCLS-DRUG	COMP-BUS MACH	ELECTRICAL	FOOD-BEVERAGE	GLASS-PAPER	PRIM.FAB METAL
MBA--NON-TECH	/ 2625 1	/	/	/	/	/
MBA--TECH	/	/	/	/	/	/

BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 3 INTERIM PERIOD 03/06/87 THROUGH 04/03/87

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES APRIL 1987 SWPA REGIONAL INTERIM REPORT

CURRICULUM	PETROLEUM	RESEARCH, CON	UTLTIES-PUBLC	GOVT-FEDERAL	GOVT-LCL/STATE	NON-PROFIT ORG
MBA--NON-TECH	/	/	/	/	/	/
	/	/	/	/	/	/
	/	/	/	/	/	/
MBA--TECH	/	/	/	/	/	/
	/	/	/	/	/	/
	/	/	/	/	/	/

AVERAGE MONTHLY SALARY OFFERS APRIL 1987 SWPA REGIONAL INTERIM REPORT NUMBER 1

BY TECH - NON-TECH % EMPLOYER CUMULATIVE PERIOD 03/06/87 THROUGH 04/03/87 PART 1

CURRICULUM	ACCTG-PUBLIC		BANK-FINANCE		MERCHANDSNG		AERO-ELECTRNC		AUTO,MECH-EQPT		BLDG MATERIAL	
BACHELOR NON-TECH	1973	11	1654	2	1455	13						
BACHELOR TECHNICAL	2104	2	2750	1	1937	13	2425 2567 2250	32	2304	5	2013	4

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BY TECH - NON-TECH % EMPLOYER CUMULATIVE PERIOD 03/06/87 THROUGH 04/03/87 PART 2

CURRICULUM	CHEMCLS-DRUG		COMP-BUS MACH		ELECTRICAL		FOOD-BEVERAGE		GLASS-PAPER		PRIM.FAB METAL	
BACHELOR NON-TECH					1950	1	1525	2				
BACHELOR TECHNICAL	2463	11	2325	1	2429 2600 2200	28	2292	7	2541	4		

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BY TECH - NON-TECH % EMPLOYER CUMULATIVE PERIOD 03/06/87 THROUGH 04/03/87 PART 3

CURRICULUM	PETROLEUM		RESEARCH, CON		UTLTIES-PUBLC		GOVT-FEDERAL		GOVT-LCL/STATE		NON-PROFIT ORG	
BACHELOR NON-TECH	2172	7	1666	1	1825	1	1520	1				
BACHELOR TECHNICAL	2368	19	2102	3	2431	12	1896	14				